



Charity number 1166178

Chair: Will Roberts
Secretary: Hannah Donaldson
Treasurer: Matt Smith

Safeguarding Adults Policy

Statement

Newcastle Staffs Volleyball Club acknowledges its duty of care to safeguard adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance, complies with best practice and Sport England requirements – following the guidance provided by Volleyball England.

We will safeguard adults by ensuring that our activities are delivered in a way which keeps all adults safe. Newcastle Staffs Volleyball Club is committed to developing, strengthening, and maintaining the highest standards to ensure everyone can take part in volleyball activities the sport free from any potential harm or abuse.

We are committed to creating and maintaining a positive environment where all concerns will be listened to, acted on appropriately and all participants treated with respect. Actions taken by Newcastle Staffs Volleyball Club will be consistent with the principles of adult safeguarding ensuring that any action taken is prompt, proportionate and that it includes and respects the voice of the adult concerned. Where necessary, Newcastle Staffs Volleyball Club will take disciplinary action against any members or connected participants where breach of this policy, Disciplinary Policy or Codes of Conduct is alleged.

Purpose and scope

The purpose of this policy is to demonstrate the commitment of Newcastle Staffs Volleyball Club to safeguarding adults and to ensure that everyone involved in volleyball is aware of:

- The legislation, policy, and procedures for safeguarding adults (following guidance, updates and awareness raising provided by our governing body, Volleyball England)
- Their role and responsibility for safeguarding adults.
- What to do or who to speak to if they have a concern relating to the welfare or well-being of an adult within the organisation.

This safeguarding adult policy and associated procedures apply to all individuals involved in Newcastle Staffs Volleyball Club including Trustees, coaches, referees, players, volunteers, other members and to all concerns about the safety of adults whilst taking part in our club, our activities and in the wider community.

We have a separate policy for the Safeguarding of young people.

Definition of an Adult at Risk

The Care Act 2014 creates specific responsibilities on Local Authorities, Health, and the Police to provide additional protection from abuse and neglect to Adults at Risk. An adult at risk is an individual aged 18 years and over who:



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- has needs for care and support (whether or not the local authority is meeting any of those needs) AND
- is experiencing, or at risk of, abuse or neglect, AND;
- as a result of those care and support needs is unable to protect themselves from either the risk of, or the experience of abuse or neglect.

Types of Abuse

As identified in the Care Act 2014, the 10 types of abuse are:

- Physical Abuse
- Sexual Abuse
- Financial or Material Abuse
- Neglect
- Emotional or Psychological Abuse
- Self-Neglect
- Modern Slavery
- Domestic Violence or abuse
- Discriminatory
- Organisational Abuse

NEWCASTLE STAFFS VOLLEYBALL CLUB IS COMMITTED TO:

- Promote and prioritise the safety and well-being of adults.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify, and respond to signs of abuse, neglect and other safeguarding concerns relating to adults.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern.
- Ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure robust safeguarding arrangements and procedures are in operation

Monitoring

The Newcastle Staffs Volleyball Club Trustees will liaise with the Volleyball England (Case Management Group) to ensure the club is provided with a strategic overview of the safeguarding policies and procedures for Volleyball England. Through our appointed Safeguarding Lead we will review, monitor and evaluate the policies, procedures and good practice guidance in place to ensure that our club's adults can participate in a safe and enjoyable environment. The policy will be reviewed a year after development and then every three years, or if Volleyball England advises significant or urgent changes.



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How will we implement this policy?

Newcastle Staffs Volleyball Club is committed to developing and maintaining its capability to implement this policy and procedures. To do so the following will be in place:

- A clear line of accountability within the club for the safety and welfare of all adults.
- Access to relevant legal and professional advice should it be required, including the support of our governing body Volleyball England.
- A clear line of communication to the Trustees.
- Safeguarding adult procedures that deal effectively with any concerns of abuse, including those caused through poor practice.
- A designated Safeguarding Lead/Welfare Officer for events/camps/competitions.
- A standing Case Management Group with an appointed Chair and clear Terms of Reference.
- Arrangements to work effectively with other relevant organisations to safeguard and promote the welfare of adults, including arrangements for sharing information.
- Codes of conduct for Trustees members, Coaches, Players, Officials, Volunteers and Members and other relevant individuals that specify zero tolerance of abuse in any form.
- Club and event Risk assessments that include safeguarding of adults.

Contact details

Newcastle Staffs Volleyball Club's Safeguarding Officer is responsible for upholding the club's commitment to all club members having the right to enjoy volleyball in an environment free from threat of intimidation, harassment and abuse. This role is one of the Trustees of the club.

If anyone wishes to raise a concern in respect of any of our club members, please contact our safeguarding officer Kate Lang.